

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ALLOWANCES – Payment of Risk Allowance to the workmen working at risk prone areas of NSR Srisailam Project and Nagarjunasagar Dam Galleries – Based on the recommendations of 9th Pay Revision Commission - Sanctioned – Orders-Issued.

IRRIGATION AND C.A.D.(SERVICES.V) DEPARTMENT

G.O.Ms.No. 114

Dated:25.08.2012

Read the following:-

1. G.O.Ms.No.344, P.W.D. (PW) Dated: 14-11-1974.
2. G.O.Ms.No.174 F&P (FW.PC.II) Dept., dated.25-03-1987.
3. G.O.Ms.No.202, I&CAD(PW.SER.II) Dept., dated 23-12-1995.
4. G.O.Ms.No.104, I&CAD(PW.Ser.VII.I) Dept., dated: 3-8-2002.
5. G.O.Ms.No.676, Finance(TA) Department, dated.19-10-2004.
6. Representation received from the A.P. Projects Construction Employees and Mazdoor union, dated.24-9-2009.
7. From the Engineer-in-Chief(IW), I&CAD Department, Hyderabad Lr.No. ENC/IW/P&M/EE.III/W3/4556/2006, dated 9-2-2010 & 31.12.2010.
8. U.O.Note.No.4478/33/TA/2010 of Finance (TA) Department, dated: 11.03.2010.
9. From the Engineer-in-Chief(IW), I&CAD Department, Hyderabad Lr.No. ENC/IW/P&M/EE.III/W3/4556/2006, dated:24.03.2011
10. From the Engineer-in-Chief(IW), I&CAD Department, Hyderabad Lr.No. ENC/IW/P&M/EE.III/W3/4556/2006, dated:7.3.2012

X-X-X-X

ORDER:

In the reference second read above, risk allowance was sanctioned to the Workers working in the galleries of the Srisailam Dam at the rates prescribed in the reference 1st read above with effect from 14-11-1974. As this benefit was not continued in Revised Pay Scales 1986. Some of these workers filed O.As.32433 to 32462 of 1991 and 32539/91 to 32625/91 in the Hon'ble A.P.A.T., Hyderabad.

2. The Hon'ble Andhra Pradesh Administrative Tribunal directed the Government to consider the payment of Risk Allowance in the Revised Pay Scales 1986 in terms of orders vide reference second read above, if they were drawing the same and will eligible for the same in the pre-revised scales and if they are eligible for the same under G.O. Second read above. The Government had therefore decided to refer the matter in One Man Commission on Anomalies. After that the One Man Commission in consultation with Engineer-in-Chief, I&CAD Department, recommended for acceptance of the representation of employees and to make payment of Risk Allowance to the staff and workers working in NSRS Srisailam Project. Accordingly, based on the recommendations of One Man Commission and in view of the A.P.A.T Orders, Government have issued orders in the reference 3rd read above.

3. In the reference fourth read above, Government have issued an amendment based on the orders of A.P.A.T. in O.A.No.7021/1998 dated 9-10-1998 to the G.O.Ms.No.202, I&CAD(PW.Ser.II) Dept., dated 23-12-1995 and deleted the condition "Provided they were drawing the same in the prescribed Scales and are eligible for the same" existing at para 4 of the said G.O.

4. In the reference fifth read above, Government have issued orders for payment of Risk Allowance at 10% of basic pay subject to a ceiling of Rs. 150/- p.m. in the

RPS, 1993 and at 10% of basic pay subject to a ceiling of Rs. 250/- p.m. in the RPS, 1999 respectively to the staff and workmen working in the NSRS Srisailam Project.

5. In the reference sixth read above, the employees union have requested to extend the above said Risk Allowance for the PRC 2005 and 2008. In the reference seventh read above, the Engineer-in-Chief, (IW) I&CAD Department has submitted the proposals for sanction of Risk Allowance to the staff and workmen working in the Risk prone areas of NSRS Srisailam Project, to comply the orders of Hon'ble APAT, in O.A.No.8655/2008 with effect from PRC 2005.

6. In the reference eighth read above, based on the recommendations of Ninth Pay Revision Commission, the Government in Finance (TA) Department have sent an extract copy of PRC recommendations on the Risk Allowance to the employees working in the Dam Galleries for taking further action in the matter. Accordingly, the Ninth Pay Revision Commission have made the following recommendation on the Risk Allowance:

“Since the nature of work in galleries is arduous the Commission feels that they should be paid Risk Allowance. The Commission, therefore, recommends payment of Risk Allowance to the workmen working in the Dam Galleries of the Srisailam Project at 6% of Basic Pay with a ceiling of @ Rs.500/- p.m. In order to ensure that this allowance is not misused, the Department should identify the staff who would be eligible to receive this allowance and notify it in consultation with the Finance Department. The Commission, further recommends that the Department should examine similar requests for risk allowance if any, received from workers of other Dams and if the conditions are similar to that of Srisailam Dam, the Department should extend the benefit of Risk Allowance to the employees working in those Dams also after obtaining specific orders in consultation with Finance Department.”

7. In the reference ninth and tenth read above, based on the recommendations of Ninth Pay Revision Commission, the Engineer-in-Chief, I&CAD Department have submitted the proposals for sanction of Risk Allowance to the staff and workmen working at Risk prone areas of NSRS Srisailam Project and Nagarjunasagar Dam.

8. Accordingly, based on the recommendations of Ninth Pay Revision Commission, the Government after careful examination of the matter, hereby accord sanction for payment of Risk Allowance at 6% of basic pay with a ceiling of Rs.500/- per month to the staff and workmen working at the following risk prone areas in the Neelam Sanjeeva Reddy Sagar Srisailam Project and Nagarjunasagar Dam:

- a) Pen Stock, Bulk, Head Gates.
- b) Cable Ways.
- c) Foundation of the Gallery
- d) Dam Galleries
- e) “C” Shaft.

9. The list of employees of NSRS Srisailam Project and Nagarjunasagar Dam who are eligible to receive the above said allowance is appended to this G.O. as Annexure-I and II respectively.

10. These orders shall come into force w.e.f. 01.04.2010.

11. Necessary amendments to the Andhra Pradesh Manual of Special Pays and Allowances will be issued separately.

12. This order is issued with the concurrence of Finance(TA) Department vide their U.O.No.23137/122/TA/2012, dated 23.08.2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAIENDRA KUMAR JOSHI
PRINCIPAL SECRETARY TO GOVERNMENT (P)

To

The Chief Engineer, Neelam Sanjiva Reddy Sagar Srisailam Project, Hyderabad.

The Chief Engineer, N.S. Dam, Hill Colony, Nagarjunasagar, Nalgonda District.

Copy to:

The Engineer-in-Chief(IW), Hyderabad.

The Account General, Andhra Pradesh, Hyderabad.

The Deputy Accountant General, Andhra Pradesh, Hyderabad.

The Director of Accounts, Neelam Sanjiva Reddy Project, Kadapa.

The Director of Accounts, Nagarjunasagar Dam, Nagarjunasagar, Nalgonda District.

The Finance(PC) Department.

The Finance(TA) Department.

The A.P. Projects and Constructions Employees and Mazdoor Union(AITUC)

Srisailam Project Kurnool Dt.

SF/SC

// FORWARDED :: BY ORDER//

SECTION OFFICER

Annexure-I

(NEELAM SANJEEVA REDDY SAGAR SRISAILAM PROJECT)

| Sl. No | Name /Sarvasri | Designation | Incumbency period |
|---------------|-----------------------|------------------------------|--------------------------|
| 1 | K. Nagi Reddy | Fitter Grade.II | 4/2010 till to date |
| 2 | U. Devadanam | Driller | -do- |
| 3 | R. Sessaiah | Helper Gr.I | -do- |
| 4 | Syed Hussain | Operator Grade.IV | -do- |
| 5 | K. Thataiah | Operator Gr.IV | -do- |
| 6 | N. Nagaiah | Man Mazdoor | -do- |
| 7 | G. Anjaiah | Man Mazdoor | -do- |
| 8 | R.S.D. Prasad | Work Inspector Gr.IV | -do- |
| 9 | A. Prasada Rao | Welder Gr.II | -do- |
| 10 | P. Appalanaidu | Welder Gr.II | -do- |
| 11 | D. Balayesu | Operator Grade.IV | -do- |
| 12 | B. Yerranna | Baching Plant Operator Gr.II | 4/2010 to 31/8/2011 |
| 13 | R. Immanuel | Helper Grade.I | 4/2010 to till date |
| 14 | K. Yesuratnam | Helper Grade.I | -do- |
| 15 | U. Balaswamy | Helper Grade.I | -do- |
| 16 | B. Venkateswara Setty | Helper Grade.I | -do- |
| 17 | B. Srinivasa Raju | Helper Grade.II | -do- |
| 18 | K.S.R. Reddy | Helper Grade.I | 4/2010 to 30/6/2011 |
| 19 | T. Prahallad | Helper Grade.I | 4/2010 to 30/6/2011 |
| 20 | G. Chinnaiah | Helper Grade.I | 4/2010 to till date |
| 21 | K. Anantha Reddy | Rigger Grade.I | -do- |
| 22 | G. Dilip Kumar | Rigger Grade.I | -do- |
| 23 | K. Syamnath | Rigger Grade.II | -do- |
| 24 | R. Kesava Rao | Welder Grade.III | -do- |
| 25 | D. Galaiah | Helper Grade.I | -do- |
| 26 | S. Venkataiah | Hammer Man Grade.I | -do- |
| 27 | Md. Hazimiya | Watchman | -do- |
| 28 | G. Madhu | Watchman | -do- |
| 29 | V. Chennakistaiah | Drilling Operator | 4/2010 to 6/2011 |
| 30 | K. Venkateswarlu | Operator Grade.IV | 4/2010 to till date |
| 31 | M Khasimpeera | Watchman | -do- |
| 32 | A. Prasad | Man Mazdoor | -do- |
| 33 | G. Subbaiah | Helper Grade.II | -do- |
| 34 | Karbeersingh | Watchman | -do- |
| 35 | N. Venkata Giri | Watchman | -do- |
| 36 | S.K. Khasim | Watchman | -do- |
| 37 | R. Manemma | Women Mazdoor | -do- |
| 38 | K.Sivalingamma | Women Mazdoor | -do- |
| 39 | K. Venkatamma | Women Mazdoor | -do- |
| 40 | P. Lakshmi Devi | Women Mazdoor | -do- |
| 41 | Ballbee | Women Mazdoor | -do- |
| 42 | M. Dargaiah | Man Mazdoor | 4/2010 to 6/2011 |
| 43 | K. Bharat | Man Mazdoor | 4/2010 to till date |
| 44 | U. Thirumalaiah | Watchman | -do- |

SHAIENDRA KUMAR JOSHI
PRINCIPAL SECRETARY TO GOVERNMENT (P)

Annexure-II

**(NAGARJUNASAGAR DAM)
(Sub Divisional staff)**

| Sl. No | Name /Sarvasri | Designation | Incumbency period |
|---------------|---------------------|------------------|---|
| Section - I | | | |
| 1 | B. Nagarjuna | Helper | In the service till to date |
| 2 | N V V Satyanarayana | Helper | |
| 3 | G. Guravaiah | Sargent | |
| 4 | A Lakshman | Sanitary Mazdoor | |
| 5 | G. Shankaraiah | Tradesman | |
| 6 | K. John | Man Mazdoor | |
| 7 | Ch. Chandrakala | Women Mazdoor | |
| 8 | Khader Bhanu | Women Mazdoor | |
| Section - II | | | |
| 9 | C.V. Seshikumar | Rigger | In the Service till to date |
| 10 | K. Ranga Reddy | Operator | -do- |
| 11 | G. Madhusudhan Nair | Operator | -do- |
| 12 | B. Hanumanthu | Watchman | -do- |
| 13 | K. Venkata Rao | Operator | -do- |
| 14 | E. Venkateswarlu | Operator | Retired from service on 30.6.2011 A.N. |
| 15 | D. Venkateswarlu | Operator | In the Service till to date |
| 16 | T. Tirupataiah | Rigger | Retired from service on 31.12.2011 A.N. |
| 17 | K. M. Sastry | Operator | In the service till to date |
| 18 | V. Madhu | Man Mazdoor | -do- |
| Section - III | | | |
| 19 | M. David Ratoam | Operator | In the service till to date |
| 20 | V. Ramesh Babu | Helper | In the service till to date |
| 21 | M. Mariyadas | Helper | In the service till to date |
| 22 | D. Hussain | Man Mazdoor | In the service till to date |
| 23 | N. Ramappadu | Watchman | Relived on 11.01.11 |
| 24 | K. Narasinaga Rao | Man Mazdoor | Relived on 08.09.10 |

**SHAILENDRA KUMAR JOSHI
PRINCIPAL SECRETARY TO GOVERNMENT (P)**